



VIJAYA INSTITUTE OF TECHNOLOGY FOR WOMEN

Approved by AICTE, Affiliated to JNT University, Kakinada.
An ISO 9001:2015 Certified Institute
College Code : NP

Enikepadu, VIJAYAWADA- 521 108.
Telephone No. : 0866 - 2844444
Fax : 0866 - 2844999
E-mail : vijayatechfw@gmail.com

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years

Gender Equity

Gender Equality refers to the equal rights responsibilities and opportunities for all Individuals without discrimination. It includes equal right in the areas of education, economic opportunities and ability to live free from gender based violence discrimination.

In education, gender quality should be encouraged to receive same opportunities, resources for the success of an Individual. It should be like empowering every girl student with equity. The protection for girl students, safety providing, pleasant working environment are the main issues that Vijaya Institute of Technology for women takes it as a greatest Challenge.

Gender Equality is not only important for empowering girl students but also to the faculty to be financially stable. Educating girl students is like having better paying jobs and contribute to the economy. It is also breaking the inequality by making them to be positive all the time and to play a prominent role in employment areas.

Safety Measures

1. Anti-Ragging measures are carried out in the institution on a rotating basis by using/allocating duties to faculty members for protection.
2. Various awareness Campaigns on women Safety, Conducting Disha Sessions with police officials Carried out in the institution.
3. Girl's hostel is provided with security measures to the students for their protection.
4. Security guard is appointed in the college premises for the safe guard of the girl students.
5. CC Cameras are installed throughout the college campus.
6. Rotational floor duties by all faculty members to safe guard girl students.
7. Faculty members accompany girl students when they participate in outdoor activities
8. Head of the Department monitors the students and counsel the students regarding their psychological issues.



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Counselling

- The faculty gives advice to the Students during counseling hours regarding their excellence in academics and future plans.
- Twice in a semester the Counselors take Individual interest on every student to know the student requirements for their betterment.
- If a student is irregular, the class teacher sends message to the concerned student's parent . Female students are free to talk about any of their personal issues with the counsellor.
- Personality development Seminars are conducted for their personal growth.
- Conducts yoga classes and conducts games and sports for the physical fitness of the students.

WOMEN'S GRIEVENCE CELL:

Women's Grievance cell deals with the problems pertaining to girl students. The cell deals the instances of girl students very confidentially with its group and solve the problems of students . The college organizes wide range of workshops and seminars on stress and time management by eminent resource persons which helps the students to have a confident life.

Hence the institution works for the welfare of the students and faculty. The institution always takes safety measures for the beneficial of faculty and students.



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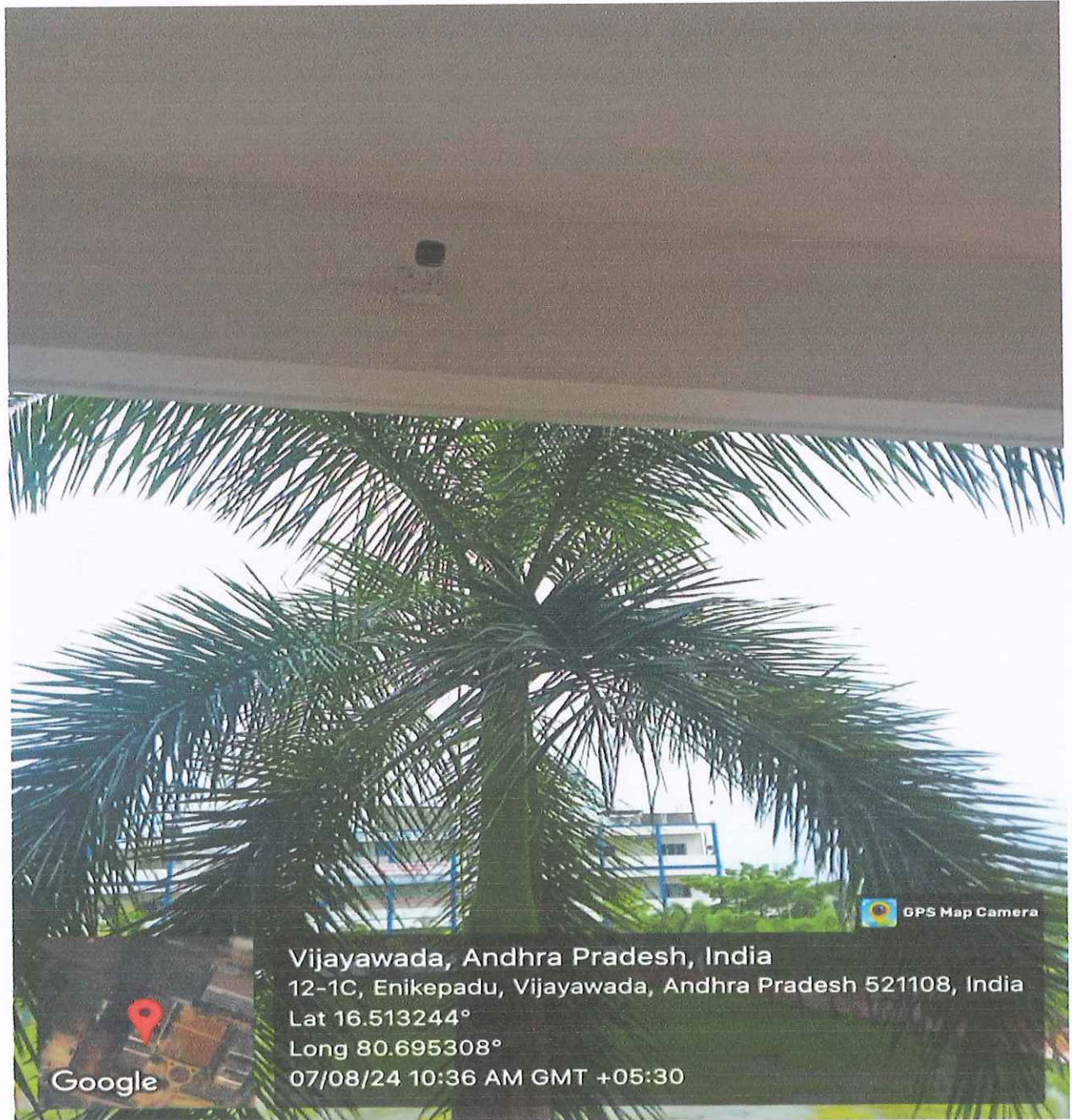
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CCTV PHOTO TAKEN FROM GROUND FLOOR



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CCTV PHOTO TAKEN FROM FIRST FLOOR



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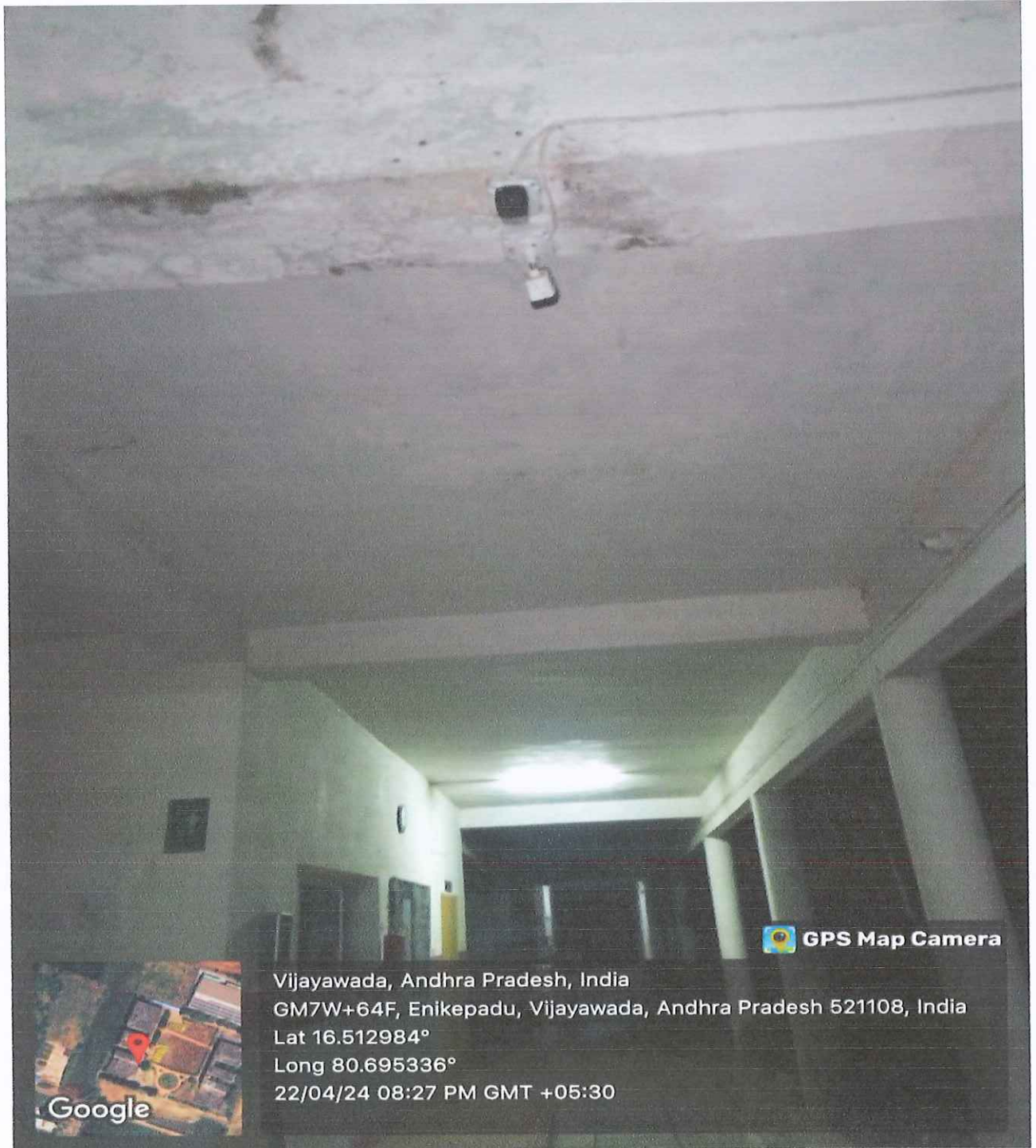
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CCTV PHOTO TAKEN FROM SECOND FLOOR



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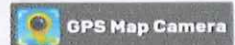
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ANTI RAGGING BOARD PHOTO TAKEN FROM GROUND FLOOR



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07/08/24 10:43 AM GMT +05:30



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COUNSELLING ROOM PHOTO TAKEN FROM THIRD FLOOR TF 06



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YOGA PHOTO TAKEN FROM FIRST FLOOR SEMINAR HALL



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SPORTS PHOTOS TAKEN FROM PLAY GROUND



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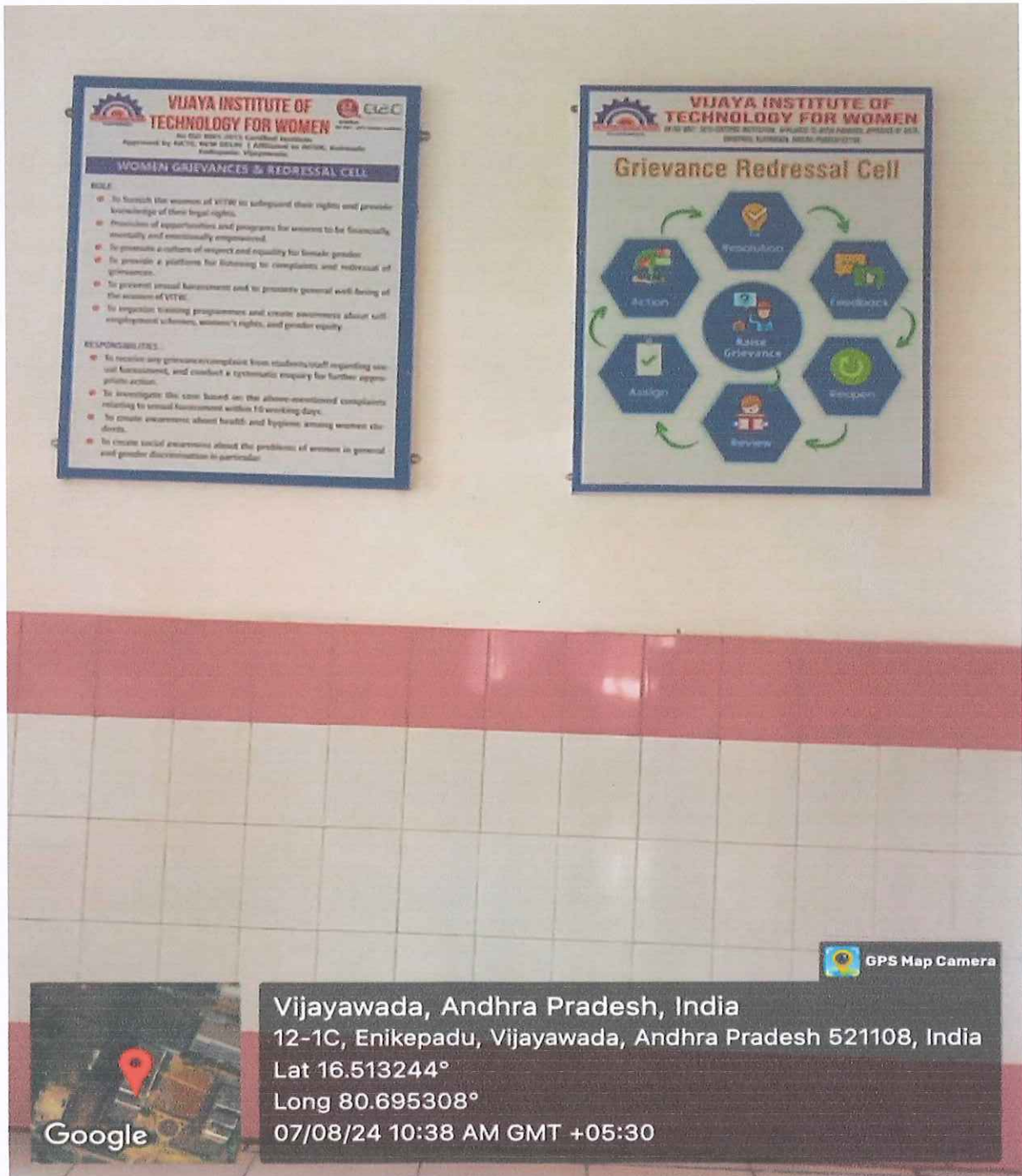
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WOMEN'S GRIEVANCE CELL, PHOTOS TAKEN FROM FIRST FLOOR



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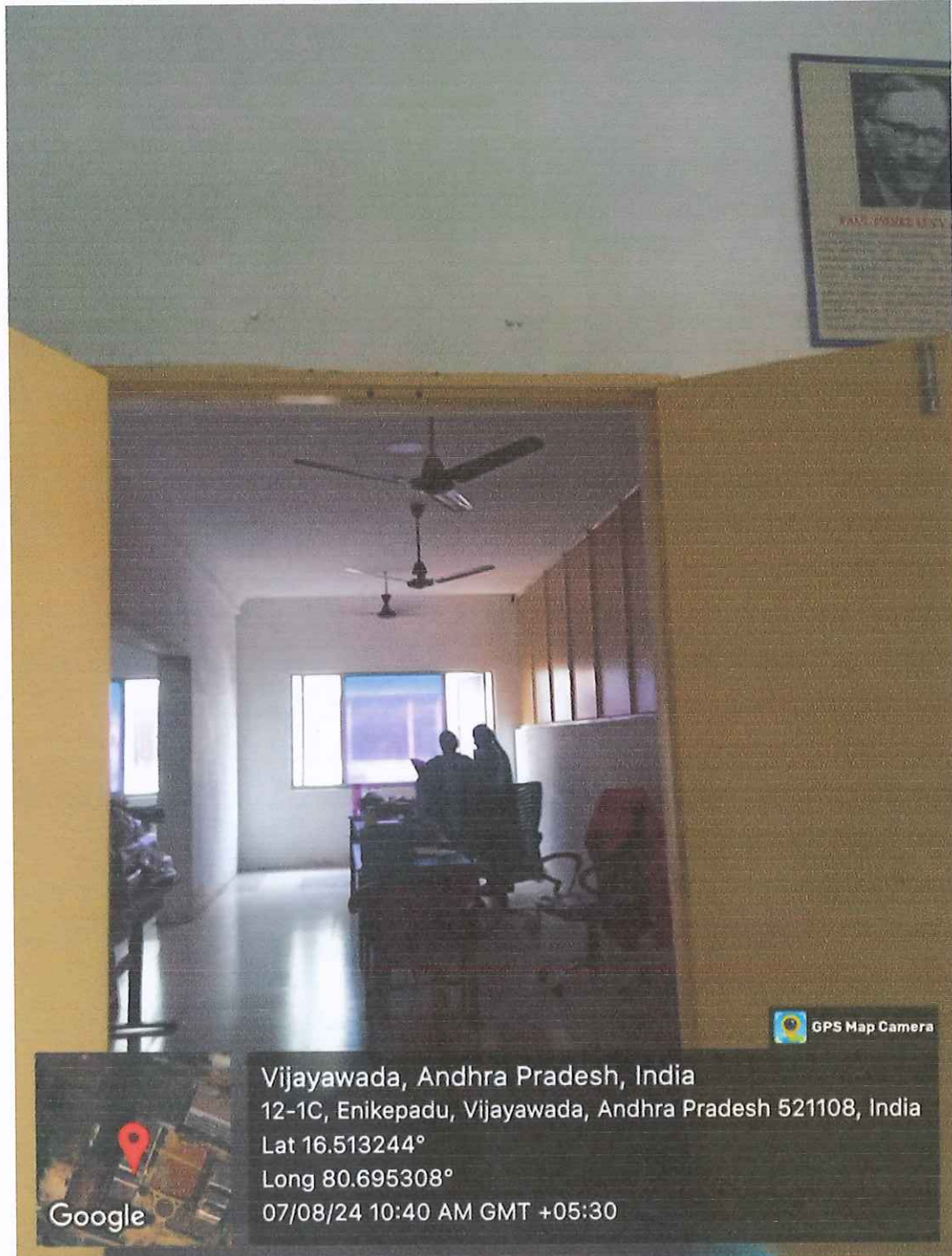
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